



THE  
GRANGE  
ACADEMY

ASPIRE FOR EXCELLENCE

# Rewards Policy 2023- 2024

**Version Number:** 01

**Ratified by Local Governing Body:** September 2023

**Next Review Date:** September 2024

**Academy Link:** Mr J Beavon



### Overview

Our new Rewards Policy aims to relaunch and embed elements of the previous rewards offering the students value, whilst utilising the features of EduLink in order to increase the amount of positive feedback home. This is in response to the parent feedback gathered in November 2022 and the student feedback gathered in recent student voice sessions.

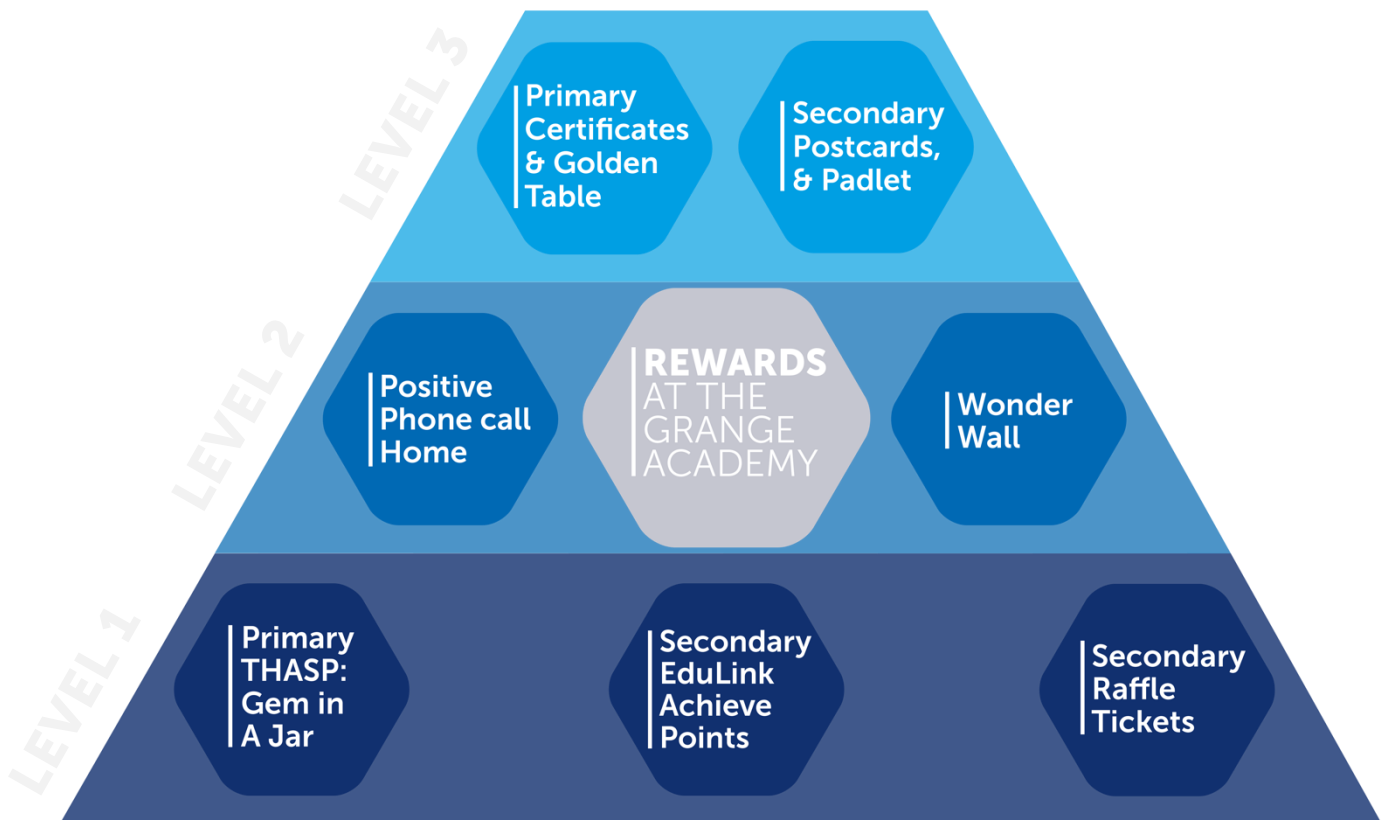
### EduLink Achievement Points

Student and parent feedback both indicated that achievements of students aren't rewarded as visibly and tangibly as they could be. With the introduction of EduLink, the use of Achievement Points can be a time-effective way for staff to inform parents/carers of achievements.

### ATL 1s

ATL 1s will continue to be used as a rewards measure in Secondary, with specific events 3 times a year linking to ATL 1s – ATL 500 Challenge, ATL 1 Show, Summer Festival etc.

### Rewards Pyramid



### How will students be rewarded?

Students will be rewarded using a range of different methods as follows:

#### Primary Certificates & Golden Table

Primary Certificates – Primary will continue to issue 4 certificates per class, per week for the following categories:

- **Super Selfer**
- **10/10 Best Effort**
- **Reader/Speaking/Listening**
- **Attendance Hero**

**Golden Table** – Primary teachers will nominate student to have their lunch at the 'Golden Table', including some extra lunch time treats.

Secondary Postcards – Secondary will continue to issue postcards for students who are demonstrating our core values

Padlet – This will replace our 'Class of the Week' and 'Student of the Week', with an interactive and live 'shout out' board that can be shared in school & online.

#### Secondary Postcards, & Padlet



**Positive Phone call Home** – Contact home via a phone call remains a key way to reward students, develop a positive home-school relationships and demonstrate to students that we appreciate their hard work. Secondary staff should aim to make at least 2 positive phone calls home per week. In Primary, staff see many parents every day, but will also call or send a message via SeeSaw or Tapestry as appropriate.

#### Positive Phone call Home

#### Wonder Wall

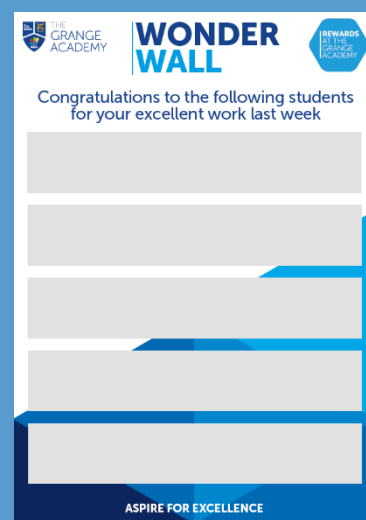
**Wonder Wall** – Individual students will continue to be recognised through Wonder Walls within classrooms.

**Primary** – This can be up to 5 students per week who have demonstrated one or more of the focus skills / values during the week.

**Secondary** – This should be 1 student from each year group that you teach who has demonstrated one or more of the ASPIRE core values during the week.

Student names should be written on the Wonder Wall and remain there throughout the following week.

Students on the Wonder Wall can also be rewarded with additional methods such as EduLink points, Gem in the Jar, postcards, certificates or positive phone calls home.





**Gem in a Jar** – Students can be put into the jar for a range of reasons, but the majority link to demonstrating THASP values such as being their best self, 10/10 best effort, bravery etc.

Class teachers will continue to make the decision on the most appropriate reward/prize for their class based on age/interests/motivating factors.

**Primary  
THASP:  
Gem in  
A Jar**

**Secondary  
Raffle  
Tickets**

**Raffle Tickets** – Students in Secondary will continue to be issued with raffle tickets for excellent work, perseverance, respect and any other positive contribution to the school community. Draws will be made weekly and shared on Weekly Newsletter as they are currently however rather than there being a specific prize for each half-term, students who win will choose a prize of their choice:

**Front of the Queue Pass  
Money off Pastoral Trips  
Chocolate/Sweets/Books**



**EduLink Achievement Points** – Issued to students for demonstrating the school values, REPS and THASP value. Set templated for points will be set, however staff can also add specific comments and additional information. 'Flood fill' options will allow staff to reward multiple students quickly.

**Phase 2 (September 2023)** – Introduction of thresholds for points and what they could lead to (Swap Shop, money off trips/prom etc)

**Secondary  
EduLink  
Achieve  
Points**